

WEEKLY LABOR RELATIONS UPDATE
Week of April 26, 2010
(Updated May 3, 2010)

Monday, April 26, 2010

San Jose Police Officers' Association (POA)

The City team met with the POA on April 26th and received a verbal package proposal. The POA also provided two written proposals regarding the inclusion of the Public Safety Officers' Procedural Bill of Rights Act (POBR) reference in the Memorandum of Agreement, and revisions to promotional testing. The City team will be providing a written response confirming the verbal package proposal. The written proposals have been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/poa.asp>.

Association of Legal Professionals (ALP)

The City team met with ALP on April 26th and provided a package proposal that includes a 5% ongoing reduction in total compensation and an additional 5% in one-time personnel cost savings. The City package proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/alp.asp>.

Wednesday, April 28, 2010

Association of Maintenance Supervisory Personnel (AMSP)

The City team met with AMSP on April 28th. AMSP did not provide the City any proposals. The City provided two proposals to AMSP regarding Acting Pay and Standby & Callback Pay. These proposals have been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/amsp.asp>

Thursday, April 29, 2010

International Union of Operating Engineers, Local 3 (OE#3)

The City team met with OE#3 on April 29th. OE#3 provided the City a proposal regarding the order of layoffs. The proposal has been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/oe3.asp>

City Association of Management Personnel (CAMP)

The City team was scheduled to meet with CAMP on April 29th, but this meeting was cancelled at the request of CAMP due to illness. On April 29th, CAMP sent an email to the City that included a proposal regarding retirement stability. CAMP's proposal has been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/camp.asp>

Association of Engineers and Architects (AEA)

The City team was scheduled to meet with AEA on Friday, April 30th, but this meeting was cancelled at the request of AEA due to illness. On April 29th, AEA sent an email to the City that included a proposal regarding retirement stability. AEA's proposal has been posted on the City's website

at: <http://www.sanjoseca.gov/employeeRelations/aea.asp>

Friday, April 30, 2010

International Brotherhood of Electrical Workers, Local 332 (IBEW)

The City team engaged in our fourth mediation session with IBEW on April 30th. Unfortunately, the parties were unable to reach an agreement and there are no further mediation sessions scheduled.

International Association of Firefighters, Local 230 (IAFF)

The City received a package proposal from Local 230 on Friday afternoon. Local 230's proposal has been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/iaff.asp>

ADDITIONAL INFORMATION

Additional information regarding the City's labor negotiations can be found at:

<http://www.sanjoseca.gov/employeeRelations/labor.asp>.

Information regarding pension and retiree healthcare benefits and costs can be found at: <http://www.sanjoseca.gov/employeeRelations/RetirementBenefits.asp>.